

## Authorized Reseller Policy

This Authorized Reseller Policy (the "Policy") governs Darex, LLC d/b/a Work Sharp's ("Work Sharp", "we" or "us") authorization of You as an authorized reseller of Work Sharp products (the "Products"). By purchasing Products from Work Sharp or a Work Sharp Authorized Distributor (defined below) for re-sale, You accept the terms and conditions contained in this Policy. If You do not agree to these terms and conditions, do not purchase the Products.

1. <u>Authorized Reseller Status</u>. Subject to Your adherence to these terms and conditions and written approval by Work Sharp, Work Sharp authorizes You to be an authorized reseller of the Products ("Work Sharp Reseller Reseller") within the Territory (defined below). As a Work Sharp Authorized Reseller, You may represent Yourself to customers and prospective customers as a Work Sharp Authorized Reseller. You may also qualify for certain Work Sharp benefits, including, but not limited to, promotions, information, materials, services, and/or original manufacturer's warranties. Work Sharp has the right, at any time and for any reason, to terminate Your status as a Work Sharp Authorized Reseller and to terminate any associated benefits.

2. <u>Sales to End Users</u>. You may only offer for sale and sell Products intended by Work Sharp for sale in the United States to end users in the United States and Products intended by Work Sharp for sale in Canada to end users in Canada ("Territory"). You must refer all inquiries regarding prospective purchasers outside of the Territory to Work Sharp.

3. <u>Unauthorized Sales.</u> You may not offer or sell Products to any purchaser who You know or have reason to know intends to re-sell the Products. You may not sell to any end user a quantity of the Products greater than that normally purchased by an end user for personal use. Except as expressly authorized in writing by Work Sharp, You may not offer, advertise, or sell Products through and/or to Internet sites or marketplaces, including, but not limited to: Amazon.com, Alibaba.com, Wish.com, Walmart.com, drop-ship accounts, social media, and/or social media forums. Products sold to unauthorized purchasers and Products sold through unauthorized channels may not be eligible for certain Work Sharp benefits, including, for example, promotions and original manufacturer warranties. If You become aware, or reasonably suspect, any purchaser is purchasing and reselling or distributing Products in a manner not authorized by Work Sharp, You must immediately notify Work Sharp in writing by sending an email to <u>sales@worksharptools.com</u>; and, if applicable, immediately cease selling to such purchaser and take such other action as reasonably required by Work Sharp.

4. <u>Quality Control Measures</u>. To protect Work Sharp's goodwill and ensure Product quality, Product authenticity, and a positive customer experience:

- You must inspect Products upon receipt and during storage for damage, defect, evidence of tampering, or another non-conformance. If You identify any non-conformance, You must not offer the Product for sale and must report the non-conformance to Work Sharp at <u>sales@worksharptools.com</u>.
- You must store Products following storage guidelines as provided by Work Sharp.
- You must sell Products in their original packaging.
- You must not relabel, physically repack (including physical separation of bundled products or the physical bundling of products), or alter or modify any Product or Product packaging.
- You must not virtually bundle any Product without the express prior written approval of Work Sharp.
- You must not tamper with, deface, or alter serial numbers, batch or lot codes, UPC codes, or any other identifying information on Products or their packaging.
- You must not remove, translate, or modify the contents of any label or literature on or accompanying the Product.
- You must cooperate with Work Sharp in any recall of Products or other consumer safety communications
- You must convey policy updates and other information for the Products to Your customers upon request by Work Sharp.
- You must not advertise, market, display, or demonstrate non-Work Sharp products with the Products in a manner likely to cause consumers to confuse the source, affiliation, sponsorship, or approval of the non-Work Sharp products by Work Sharp.

5. <u>Information and Reports</u>. You must maintain accurate and up-to-date information regarding your adherence to this Policy. You must provide reports or other information Work Sharp may request concerning a particular Product to determine and/or verify your purchase date of the Product, the location where the Product was purchased, the location where the Product was stored, where the Product was sold, the identity of a purchaser of the Product, and the dates on which You sold or shipped the Product to the purchaser. If any significant quantity of Products You purchase are lost or stolen, You must promptly report such event to Work Sharp. You must provide Work Sharp with any supplemental information,

documents, and reports that Work Sharp may request in order to validate Your adherence to this Policy and to support Work Sharp's customer support efforts.

6. <u>Customer Service</u>. Your sales personnel must be trained to accurately describe, demonstrate, and sell each Product kept in Your inventory. You must present Products in a professional manner and refrain from any conduct that is or could be detrimental to the reputation of Work Sharp.

Product Warranty. Work Sharp may extend an original manufacturer's 7. warranty to authorized purchasers of certain Products. You may not modify or alter this original manufacturer's warranty, represent, or characterize the original manufacturer's warranty in any misleading manner, or extend Your own warranty with respect to the Products. Unauthorized sales of the Products under this Policy void any otherwise applicable original manufacturer's warranty of the Products. For additional information on Work Sharp's original manufacturer's warranty and eligibility requirements, email sales@worksharptools.com or call 800-418-1439. With exception of its original manufacturer's warranty (if any), WORK SHARP DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OR MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, AND ALL OTHER WARRANTIES ARISING BY OPERATION OF LAW, COURSE OF DEALING, CUSTOM OF TRADE OR OTHERWISE. WORK SHARP SHALL NOT BE LIABLE TO YOU UNDER ANY CIRCUMSTANCE FOR SPECIAL, INDIRECT, INCIDENTAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES, LOSS OF SALES, OR LOSS OF PROFITS.

8. <u>Compliance with Applicable Laws</u>. You must comply with all applicable laws, rules, regulations, and policies related to advertising, sales, and marketing of the Products.

9. <u>Minimum Advertised Price (MAP) Policy</u>. Work Sharp has a MAP policy that applies to all Work Sharp Authorized Resellers within the United States ("Work Sharp MAP Policy"). If You are a Work Sharp Authorized Reseller within the United States, You must comply with the Work Sharp MAP Policy. Click <u>here</u> to read the Work Sharp MAP Policy.

10. <u>Work Sharp Brand Materials</u>. Work Sharp owns all proprietary rights in and to trademarks, service marks, trade dress, copyrights, and other intellectual property rights associated with Work Sharp and the Products (collectively the "Work Sharp Brand Materials"). Work Sharp has a brand policy that governs Your use of the Work Sharp Brand Materials ("Work Sharp Brand Policy"). This paragraph is intended to inform You of the Work Sharp Brand Policy. You must adhere to the Work Sharp

Brand Policy and receive prior written approval from Work Sharp to use the Work Sharp Brand Materials. All goodwill arising from Your use of the Work Sharp Brand Materials shall inure solely to the benefit of Work Sharp. Click <u>here</u> to read the Work Sharp Brand policy.

11. <u>Termination</u>. If You fail to abide by any term or condition of the Policy, Work Sharp may immediately terminate its relationship with You and refuse to sell You Products, Work Sharp may also terminate or suspend Your status as a Work Sharp Authorized Reseller, along with all benefits associated with being a Work Sharp Authorized Reseller. Upon termination, for any reason, You must immediately stop representing Yourself as an Work Sharp Authorized Reseller, disclaim all benefits (including coverage under original manufacturer's warranties) associated with being a Work Sharp Authorized Reseller, and stop use of and return all information and materials that may give the impression You have any affiliation with Work Sharp.

12. <u>Miscellaneous</u>. Work Sharp reserves the right to update, amend, or modify this Policy at any time. Unless otherwise provided, such amendments will take effect immediately and Your continued use, advertising, offering or sale of Products, use of the Work Sharp Brand Materials, or use of any other information or materials provided by Work Sharp to You as a Work Sharp Authorized Reseller will be deemed Your acceptance of the amendments. This Policy is not intended to prejudice Work Sharp's rights to pursue alternative or additional measures available to it under the relevant laws.

13. <u>Contact Us</u>. If You have any questions about this Policy, please contact us at:

Work Sharp 210 E. Hersey St Ashland, Oregon 97520 Phone: 800-597-6170 ext. 9508 sales@worksharptools.com